

School uniform policy

Hillside Infant School



Approved by:

Governing Body

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Rebecca Fennell (office@hillsideinfant.org.uk) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper features the school logo
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

	Autumn \ Winter	Optional Summer uniform from Easter onwards
Nursery	Red cardigan/jumper White polo shirt Mid-Grey tunic/skirt Mid-Grey tailored trousers/black tracksuit bottoms or leggings Plain grey or red tights Grey, white or black socks Sturdy Black shoes with velcro Red Book Bag with School Badge	Red & white gingham dress Black shorts
Optional	Wellington boots (Optional) Waterproof Onesie (Optional)	

Reception, Year 1 and Year 2	Red cardigan/jumper White polo shirt Mid-Grey tunic/skirt Mid-Grey tailored trousers Plain grey or red tights Grey, white or black socks Sturdy Black shoes with velcro Red Book Bag with School Badge	Red & white gingham dress Mid-Grey tailored shorts
PE	Red cardigan/jumper White t-shirt Plain Black track suit bottoms (winter months) Red shorts (summer) Trainers	

- › The book bag (not the rucksack) is the only required branded item with the school logo to be purchased.
- › Red Jumpers and white polo shirts are able to be purchased with the school logo however this is an optional item.
- › Red Jumpers, tunics, skirts and grey trousers are generic items which do not require the school logo.
- › For PE all items are generic items which do not require the school logo.
- › Jewellery is not permitted in school with the exception of mini stud earrings for pierced ears.
- › All long hair (shoulder length or longer) should be tied back. Headbands or hair bobbles should be red, white or black.
- › Headscarves/Hijab's may be worn for religious reasons but must be in school colours – red, white or black.
- › In the interest of Health and Safety, please provide your child with plain black school shoes. These shoes need to have Velcro until your child is able to do up their own laces. Children are to wear trainers for PE.

4.2 Where to purchase it

We have two different suppliers for our branded school uniform items. These are as follows:

1. Uniform4kids at Pullens
2. Different Class

Orders are made directly to uniform4kids via their website www.uniform4kids.com or from their Northwood shop which can be found at 50 High Street, Northwood, HA6 1BL. This branch is open 6 days per week from 9.00am – 5.30pm and orders can also be placed over the telephone Mail Order Service via 01923 840 050 for your convenience. At current the shop is open for appointments only. Please see attached letter for more information.

Different Class

Directly from Different Class via their website www.differentclassschoolwear.co.uk for which you will need the following details **Username:** hillside **Password:** school

If you have any queries regarding uniform orders, deliveries or returns, please contact Different Class directly via the website above or on **01628 531821**.

- › Non branded items can be purchased from a range of high-street retailers.
- › The school has a range of second hand uniform which is sold on a termly basis e.g. school fairs or after school sales.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Rebecca Fennell by email office@hillsideinfant.org.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Rebecca Fennell by email office@hillsideinfant.org.uk if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy

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